



INFORMATION GUIDE FOR DEFERRED MEMBERS



When you retire from employment, you will become entitled receive a Retirement Benefit payout from the Unicover Pension or Provident fund. As part of this process, you are going to have to make some very important decisions about how to best make use of your benefit in order to ensure personal financial and income security for your future years.

❖ WHY DEFER YOUR RETIREMENT?

Deferring your retirement benefit provides you with an effortless and cost-effective way to preserve your retirement savings for the future within the Unicover Pension or Provident Funds.

Once your retirement benefit has been made DEFERRED, no further contributions are payable and your money will be invested up until such time as you give the Unicover Fund an instruction as to how you would like to have the benefit paid out.

As long as you continue as a DEFERRED member, the Unicover Trustees will aim to ensure that your benefits remain invested appropriately and that you continue to receive investment returns.

❖ WHAT HAPPENS WHEN YOUR RETIREMENT BENEFIT BECOMES DEFERRED

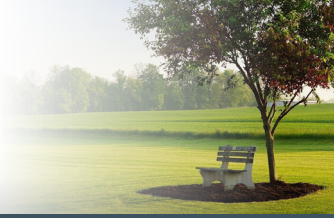
When you elect to become a deferred member, your retirement savings are transferred out of your Employer Fund and into the Unicover Deferred members fund.

❖ COMMUNICATION

As a DEFERRED member, you will receive a confirmation Benefit Certificate and thereafter, as long as your retirement remains DEFERRED within the Unicover Fund, you will receive an annual benefit statement in August each year.

Important: in order for us to be able to maintain contact with you, when you do decide to DEFER your retirement, please make sure that you provide us with your most recent and up to date contact details (this can be done when completing your retirement benefit claim form at the time you leave your employer).

Once your Retirement Benefit is made DEFERRED and if any of your contact details change, please make sure that you provide us with updated details as soon as possible. You can download a Change of Details Form on www.unicover.co.za (go to PAID-UP & DEFERRED MEMBERS), complete, sign, and return it to: myretirement@unicover.co.za or Fax 021 551 2141.



❖ WHAT HAPPENS IN THE EVENT OF YOUR DEATH?

When membership of your employer pension or provident fund ends, any insured death benefits that you enjoyed as part of that arrangement fall away.

In the event of your death whilst you are a DEFERRED member, the full value of your retirement savings will become payable to your dependents.

Please note that the DEFERRED retirement benefits that are held in the Unicover Pension or Provident Fund do not form part of your Estate and will not be paid out according to your Will.

Benefits will be paid out in accordance with the requirements of Section 37c of the Pension Funds Act and will be payable to your dependents and/or nominated beneficiaries. The Trustees of the Unicover Funds will be responsible for making sure that all your dependents are traced and considered for benefit payments.

Your beneficiary nomination plays a very important part in this process so please make sure that you submit an up-to-date beneficiary nomination form.

Beneficiary nomination forms can be obtained from www.unicover.co.za. Go to PAID UP & DEFERRED MEMBERS.

Completed nomination forms can be emailed to myretirement@unicover.co.za.

❖ HOW IS MY MONEY INVESTED WHILE I AM A DEFERRED MEMBER?

Your benefits will be invested in a Trustee default choice investment portfolios. This portfolio has been carefully selected by the fund trustees and aims to provide you with inflation beating returns without exposing your retirement savings to too much investment risk.

The trustees of the Unicover Fund have selected the Defender Global Investment Portfolio for DEFERRED Unicover Fund Members. The portfolio is a moderate risk portfolio managed by Alexander Forbes Investments and consists of a number of underlying fund managers that contribute to the performance of the fund.

For more information about the Defender Portfolio and investment returns, please log onto our website www.unicover.co.za - go to PAID UP & DEFERRED MEMBERS

❖ CLAIMING YOUR DEFERRED RETIREMENT BENEFITS?


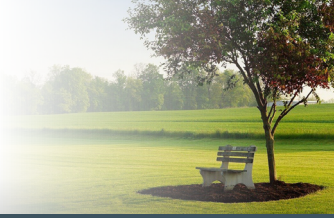
You may claim your retirement benefit at any time after becoming a deferred member.

In order to claim your DEFERRED Benefit, you will need to complete the necessary claim form, which can be found on the website (www.unicover.co.za) - go to PAID-UP & DEFERRED MEMBERS.

PLEASE NOTE: If you are a member of the Pension Fund, you will be limited to taking a maximum of 1/3rd of your benefit in Cash, with the balance being used to buy an income for life. Provident Fund members will be allowed to receive their full benefit in cash.

Any cash portion of the benefit taken in cash will be subject to tax.

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WHAT IS THE COST OF
BEING A DEFERRED
MEMBER



- There is no cost for becoming a DEFERRED member.
- There is a monthly administration fee for being a DEFERRED member which is R50 per month, including VAT. This fee is payable to Evolution Corporate Benefits for ongoing administration and maintenance of your DEFERRED account as well as for maintaining communication and other administration services relating to the arrangement
- As a deferred member of the fund, you will also be charged a Fund governance levy of R3.20 per month. This levy covers the fees of the trustees, as well as audit and valuation fees, and any other ad-hoc legal and compliance related fees that may arise in respect of the arrangement from time to time.

These Fees are deducted from your DEFERRED fund account on a monthly basis.

- A basic Investment Management Fee of 1.15% (inclusive of VAT) per year will be charged.

Please note that some of the underlying fund managers charge performance fees in addition to the above.



NEED FURTHER ASSISTANCE?

If you have any questions about the DEFERRED benefit option, please contact Evolution Corporate Benefits (Pty) Ltd and speak to one of our Retirement Benefit Counsellors.

- Cape Town (021) 551 2140
- Johannesburg (011) 675 3000

Or email myretirement@unicover.co.za.